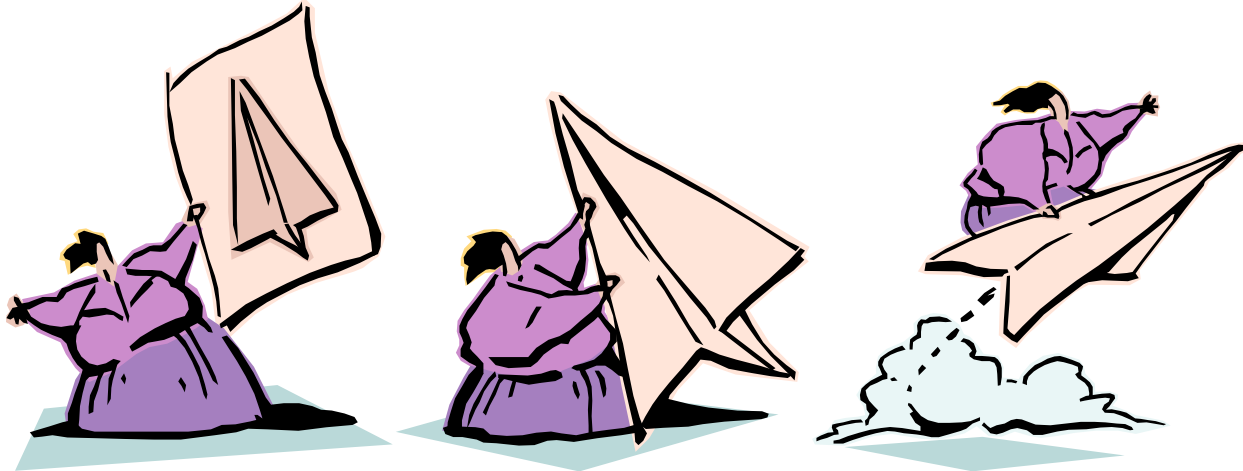


## Your Personal Invitation



- + New to training and wondering how you will develop the skills you need?
- + *Skilled in training and seeking new learning and constructive feedback?*
- + Need to design and facilitate participant-centered training modules?
- + *Expected to help new employees learn highly complex content?*
- + Under pressure to accelerate the speed and quality of the learning process?
- + *Uncomfortable planning and making presentations?*

Then join **Deborah Spring Laurel** in one of our **2-day skill-building workshops**:

- + **Designing Participant-Centered Curriculum** **9/22-23/11**
- + **Presentation Skills: Be Your Informative or Persuasive Best!** **10/13-14/11**
- + **How to Avoid Learner Overload** **11/3-4/11**

Fee: \$800 (special rates for state employees and ASTD Chapter members)

Or in our **comprehensive 4-day workshop**:

- + **Train-the-Trainer: Designing and Delivering Dynamic Learning** **10/25-28/11**

Fee: \$1649 (special rates for state employees and ASTD Chapter members)

All of the workshops will be conducted at the Madison Training Center, 3099 East Washington Avenue, Madison, Wisconsin. Check out our early bird special rates!

Contact Deborah Laurel at 608-255-2010 or [dlaurel@laurelandassociates.com](mailto:dlaurel@laurelandassociates.com) or visit our website <http://www.laurelandassociates.com> for more information.